

Blue Valley Community Action Partnership

2015 Regional Assessment Data

Employment, Barriers to Employment, and Training Needs

Bulter, Fillmore, Gage, Jefferson, Polk, Saline, Seward, Thayer, York County



Comparison

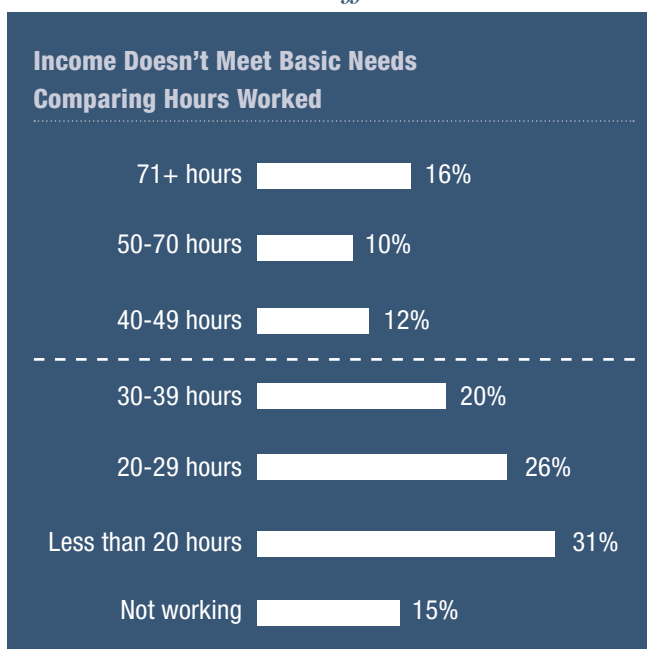
2012	2015
Top 5 Barriers for Employment	Top 5 Barriers for Employment
<ol style="list-style-type: none"> 1. Limited Job Opportunities (36%) 2. Physical Health Issues (33%) 3. Disability – unable to work (31%) 4. Education Level (28%) 5. Cost of Training (28%) 	<ol style="list-style-type: none"> 1. Physical Health Issues (48%) 2. Limited Job Opportunities (29%) 3. Education Level (21%) 4. Disability – unable to work (19%) 5. Cost of Training (17%)
Top 5 Education and Training Needs	Top 5 Education and Training Needs
<ol style="list-style-type: none"> 1. Computer Skills (61%) 2. College Classes (41%) 3. Certifications (27%) 4. Leadership Skills (24%) 5. Advancement Skills (18%) 	<ol style="list-style-type: none"> 1. Computer Skills (61%) 2. Leadership Skills (29%) 3. College Classes (26%) 4. Advancement Skills (21%) 5. Resume (20%)
Number of hours worked per week	Number of hours worked per week
<p>Less than 20 hours – 5%</p> <p>20-29 – 3%</p> <p>30-39 – 12%</p> <p>40-49 – 29%</p> <p>50-70 – 22%</p> <p>70+ – 4%</p>	<p>Less than 20 hours – 4%</p> <p>20-29 – 5%</p> <p>30-39 – 9%</p> <p>40-49 – 32%</p> <p>50-70 – 15%</p> <p>70+ – 4%</p>
Top 5 Characteristics Important in the Work Environment	Top 5 Characteristics Important in the Work Environment
<ol style="list-style-type: none"> 1. Work Ethic (52%) 2. Trustworthiness/Honesty (51%) 3. Positive Attitude (44%) 4. Respect (42%) 5. Communication Skills (37%) 	<ol style="list-style-type: none"> 1. Work Ethic (52%) 2. Positive Attitude (49%) 3. Trustworthiness/Honesty (47%) 4. Respect (46%) 5. Communication Skills (30%)

2015 Community Action of Nebraska State Assessment Report

Employment, Barriers to Employment, and Training Needs

Community Action of Nebraska launched the *2015 State and Regional Community Assessment Focus Survey on Employment, Barriers to Employment and Training Needs* in June 2015, mailing 10,000 surveys to randomly selected households across the State of Nebraska. The purpose of the survey was to increase our understanding of employment challenges facing Nebraskans. This survey was also completed in 2012 and this report includes comparisons between the two data collection periods. The 2015 survey yielded a 21% response rate. The full report and reports from previous years (2010-2015) may be found at www.canhelp.org.

Of respondents who reported they worked 40 or more hours per week, 38% reported their earned income was insufficient to meet their basic needs.

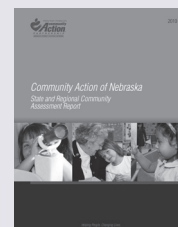


The following are the top ten barriers to employment or improving current employment, in 2015 and 2012:

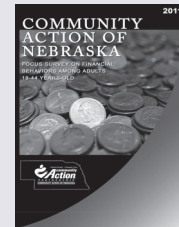
Ranking	2015 Respondents	Percentage	2012 Respondents	Percentage
1	Physical Health Issues	38%	Limited Job Opportunities	40%
2	Limited Job Opportunities	30%	Education Level	28%
3	Education Level	21%	Physical Health Issues	27%
4	Cost of Training	19%	Cost of Training	24%
5	Disability-Unable to Work	18%	Disability-Unable to Work	15%
6	Work Experience	9%	Work Experience	14%
7	Mental Health Issues	7%	Reading Skill Level	11%
8	Transportation	5%	Mental Health Issues	9%
9	No High School Diploma/GED	5%	No High School Diploma/ GED	8%
10	Lack of Childcare	4%	Lack of Childcare	7%

STATE AND REGIONAL ASSESSMENTS 2010 TO 2014

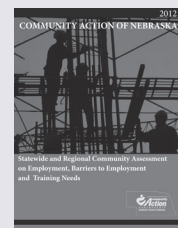
2010



2011



2012



2013



2014

