



PROMISE OF COMMUNITY ACTION

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

5:30PM ARRIVAL

6:00PM CALL TO ORDER—LUIS SOTELO, BOARD PRESIDENT

Please Silence Phones. If you must take a call, please excuse yourself briefly from the meeting.

♦ **ATTENDANCE ROLL CALL**

♦ **GUEST & EMPLOYEE INTRODUCTIONS**

♦ **RECITE THE PROMISE OF COMMUNITY ACTION**

♦ **BANQUET & RECOGNITION CEREMONY**

♦ **ANNOUNCEMENTS**

♦ **MINUTES OF THE OCTOBER MEETING** (included in packet; roll call vote)

♦ **NOVEMBER REPORTS TO THE BOARD** (included in packet)

♦ **COMMITTEE REPORTS**

A. Human Resources Committee

♦ **OLD BUSINESS**

A. Update on Federal Government Shutdown: Shari Weber, CEO

♦ **NEW BUSINESS**

A. October Finance & Development Reports (included in packet; roll call vote): Jamie Swartz, Fiscal Director

B. Head Start Strategic Plan: Kyanna Volkman, Children Services Director

C. Resolution #2025-7—USDA Rural Development Annual Reports (included; roll call vote): Kim Clark, Housing Director

D. Resolution #2025PC-14—H.S. 0-5 Continuation Grant (included; roll call vote): Kyanna Volkman, Children Services Director

E. Seating of Directors (roll call vote; effective January 1, 2026):

- Mike Boss, Region I Public Sector Director, Representing Polk County Board of Commissioners
- Nancy Lee, Region I Private Sector Director, Representing Waco CBO
- Patrick Carraher, Region I Private Sector Alternate Director, Representing Legal Aid of Nebraska
- Luellen Hager, Region I Consumer Sector Director, Representing Region I Consumers
- Liesal Hoffman, Region I Consumer Sector Alternate Director, Representing Region I Consumers
- Ken Schmieding, Region II Public Sector Director, Representing Seward County Board of Commissioners
- Julie Johnston Hermann, Region II Private Sector Director, Representing Concordia University
- Luis Sotelo, Region II Private Sector Alternate Director, Representing Doane University
- Joyce Mason, Region II Consumer Sector Director, Representing Region II Consumers
- Marlin Bauhard, Region III Public Sector Director, Representing Thayer County Board of Commissioners
- Mark Schoenrock, Region III Public Sector Alternate Director, Representing Jefferson County Board of Commissioners
- Nicole Topliff, Region III Private Sector Director, Representing Jefferson Community Health & Life
- Rochelle Raymond, Region III Consumer Sector Director, Representing Region III Consumers
- Raylea Adams, Region III Consumer Sector Director, Representing Region III Consumers
- Shannon Dohmen, Ex Officio Director Representative of the Homeless, Appointed by Project First
- Ex Officio Director Representative of Head Start Parents to be Appointed by Head Start Policy Council on 11/18/25
- Region II Consumer Sector Alternate Director to be Elected by Head Start Policy Council on 11/18/25

F. Round II Board Officer Nominations & Election of Officers (roll call vote): President Sotelo

Slate of Officers (There were no other nominations last month):

- For the Office of President: Luis Sotelo
- For the Office of Vice President: Mark Schoenrock
- For the Office of Secretary: Jeff Hammer
- For the Office of Treasurer: Mike Boss

♦ **OTHER ANNOUNCEMENTS/CLOSING**

A. Next meeting of the Board of Directors: January 20, 2026. It will be held virtually via Zoom Communications.

8:30PM MEETING ADJOURNS (Approximate Time)